

Intentional Leadership

WHAT *if*...

TEL: 613.729.1111 CELL: 613.818.7835
580 Byron Ave, Ottawa, ON K2A 0E4

www.innovativefacilitation.com

'Gear Up' and Unleash Your Leadership Potential in Ottawa on November 28 & 29, 2016

The *Intentional Leadership Program* will help you manage and lead your team by creating a workplace culture that inspires high performance and team work through a positive vision. It addresses how to *enhance the one-on-one interactions* you have with each of your team members. It will enable you to understand and respond to the leadership challenges of today's complex work environment.

Innovative Facilitation's *Intentional Leadership* program is designed to be highly interactive and experiential. It will provide you, as a leader, with the opportunity to discover and practice leadership knowledge, skills, mindsets and tools to drive team member engagement and performance to new levels. This program will enable you to:

- ... build a more motivated and engaged team;
- ... increase your level of self-awareness as a leader;
- ... develop more positive and empowering performance development relationships with team members;
- ... observe, plan and deliver feedback in a way that is both comfortable and successful; and
- ... maximize the probability that coaching will lead to increased engagement and performance.

*"A leader's job is to engineer epiphanies,
one conversation at a time."*

William Ury

The *Intentional Leadership Program* includes 3 connected elements that enable you to 'gear up' and unleash your leadership potential:



1. Participate in a **2-day interactive program**;
2. Sustain your learning with the **BETTERprogram™** Owning your Learning. Receive **8 e-Tips** (3 – 5 minute videos) directly to your computer, with tips to make it simple to apply your learning and measure your impact over the next 90 days; and
3. Apply your learning to your reality. Practice in an hour of 'real-time' **1-on-1 coaching** with an Innovative Facilitation Coach to support you in driving results with a member of your team.

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The Intentional Leadership 2-Day Agenda

Day 1: 8:30 am – 5:00 pm:

Key Outcomes:

- Increase engagement and self-awareness as a leader;
- Build skill in uncovering career aspirations – yours and your team members'; and
- Enhance the impact and efficiency of your communication practices by aligning your communication choices with your intention.

Communication – *the foundation for demonstrating and inspiring performance:*

- Discover the 'i-factor'
- Explore the Intentional Leadership Coaching Framework
- Experience the Impact of Effective Communication Tools
- Apply the Conscious Competence Model

High Performance Culture - *the foundation for sustainable results:*

- Journey along the Mastery Path

Career Focus – *the foundation for personal and team engagement:*

- Facilitate a Connection Conversation
- Practice & Peer Coach

Day 2: 8:30 am – 5:00 pm:

Key Outcomes:

- Understand the root cause of non-performance to build effective and efficient action plans in partnership with your team member;
- Discover a formula to enhance or restore trust at work; and
- Involve team members in inspiring performance discussions that stimulate growth, engagement and sustainable high performance.

Performance Focus – *the foundation for ownership, accountability and results:*

- Apply the Trust Equation
- Develop Observation Strategies
- Analyze Root Cause of Performance Gaps
- Reframe Undesired Results into Desired Actions
- Facilitate a Coaching Conversation
- Practice & Peer Coach
- Create Your Personal 90-Day Action Plan



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Location: Brookstreet Hotel, 525 Legget Drive, Ottawa, t: 613.271.1800

Investment: \$1,795/pp for 2 day program, 8 reinforcement e-Tips plus a 1:1 confidential coaching hour

Complimentary Refreshments and Parking

To Register please email the following registration information to: Lee@innovativefacilitation.com or call Lee Patry at 613.729.1111

Name of Participant:	Please bill my: (Select one): AMEX, VISA or MASTERCARD
Title:	Name on Credit Card:
Company:	Credit Card Number:
Telephone:	Expiry Date (mm/yy): 3 Digit CVV#
City:	Credit Card Billing Address:
Email:	City: Province: Postal Code:
INVESTMENT: \$1,795 + HST will be charged to your credit card upon registration. Full refund if cancelled before October 28, 2016.	Email Address of Credit Card Owner:

About Innovative Facilitation

At **Innovative Facilitation**, we ask the question “*WHAT if...*,” to stimulate the development and facilitation of leadership programs that boost the quality of career and performance management practices. Magnified through the creation of learning reinforcement programs and Executive Coaching, we foster a performance-driven culture with the intention of inspiring sustainable individual, team and organizational performance and growth.

Founded in 2002 with headquarters in Ottawa, Canada, **Innovative Facilitation** delivers programs and services in both official languages to a range of global and national organizations and entrepreneurial start-ups. Our clients include: TELUS, CIBC, Ottawa Catholic School Board, Canadian Food Inspection Agency, Bank of Canada, Roche Pharmaceuticals, The Queensway Carleton Hospital, HILTI, Embanet, KOTT Group, BC Lottery Corporation, Great West Life, Medical Council of Canada, Public Works Government Services of Canada, Bell Mobility, CaRMS, Brookstreet Hotel, KRP Properties, The Source, KPMG, StubHub, Medtronics, Purolator and Bell Canada. Our commitment to people excellence, in alignment with the work we have done, has earned our clients the distinction of awards such as: Canada’s Top 100 Employers, National Capital Region’s Top 25 Employers, Ottawa’s Employee Choice Award, and National Human Resources Excellence and Innovation Awards.

Visit www.innovativefacilitation.com to start your conversation and begin to inspire others to unleash their full potential.